

## IN THE CLAIMS

What is claimed is:

- 1 1. A system for verifying information about individuals to organizational entities,  
2 comprising:  
3 a process controller that controls the flow of the information throughout the  
4 system;  
5 a personal base that includes personal records containing information about  
6 the individuals as individual-members of the system, wherein said personal records  
7 for each said individual-member are initiated by and controlled by that said  
8 individual-member as a user of the system;  
9 an entity base that includes entity records containing information about the  
10 entities as entity-members of the system and about the individuals as having  
11 relationships to said entity-members, wherein said entity records for each said entity-  
12 member are initiated by and controlled by one or more representatives of that said  
13 entity-member as said users of the system;  
14 a database manager that permits access to said personal records and said entity  
15 records and that manages creation, revision, and deletion there of, and that establishes  
16 relationships therebetween in said personal base and said entity base; and  
17 a search engine that searches said personal base and said entity base and  
18 compiles instances of the information pertaining to a said individual-member based  
19 on said personal records and said entity records referring to said individual-member,  
20 wherein the information that is confirmable by correlation among multiple said  
21 personal records or entity records is verified information.
- 1 2. The system of claim 1, further comprising an authentication processor that identifies  
2 the type of a said user accessing the system, as either a said individual-member or a said  
3 entity-member, and that establishes the nature of usage of the system permitted by said user.
- 1 3. The system of claim 1, further comprising a communication unit that permits  
2 communications of a said user with the system via a user access device.
- 1 4. The system of claim 1, further comprising an accounting unit that logs data about  
2 usage of the system by said users and that generates reports about said usage.

1     5.     The system of claim 1, wherein said personal base includes a cluster of individual  
2     databases, each said individual database containing said personal records for one said  
3     individual-member of the system.

1     6.     The system of claim 1, wherein at least one of said personal records for a respective  
2     said individual-member contains personal profile type instances of the information provided  
3     by said individual-member themselves, and one or more of said personal records for said  
4     respective said individual-member contain reference type instances of the information  
5     provided by others about that said individual-member.

1     7.     The system of claim 1, wherein said personal records include multimedia type  
2     instances of the information about said individual-members of the system.

1     8.     The system of claim 1, wherein said entity base includes a cluster of individual  
2     databases, each said individual database containing said entity records for one said entity-  
3     member of the system.

1     9.     The system of claim 1, wherein at least one of said entity records for a respective said  
2     entity-member contains organization profile type instances of the information provided by  
3     said entity-member, and one or more of said entity records for said respective said entity-  
4     member contain representative type instances of the information provided by said entity-  
5     member about its authorized representative who may use the system on its behalf.

1     10.    The system of claim 1, wherein said database manager builds and maintains said  
2     personal base and said entity base as relational databases having one-to-many and many-to-  
3     many relation entries for said personal records and said entity records.

1     11.    The system of claim 1, wherein said database manager controls security for accessing  
2     respective information in said personal records and said entity records.

1     12.    The system of claim 1, wherein said search engine compiles a records database for a  
2     said individual-member having dynamic links to allow navigation through various portions of  
3     record groupings therein.

1     13.     The system of claim 1, wherein said search engine compiles iteratively, following all  
2     entries for a said individual-member in said personal records and in said entity records to  
3     maximize said verified information.

1     14.     The system of claim 1, wherein said authentication processor controls access of a said  
2     user to the system, based upon a user identifier and a verification protocol.

1     15.     The system of claim 14, wherein said verification protocol includes a member of the  
2     set consisting of passwords, smart cards, and biometrics.

1     16.     The system of claim 1, wherein said communication unit communicates with said user  
2     access devices of said users of the system via a global communications network.

1     17.     The system of claim 1, wherein said process controller notifies said users of a change  
2     to the information pertaining to their said personal record or said entity record, and requests  
3     whether said users authorize said change.

1     18.     The system of claim 17, wherein said change is treated as a request and said request is  
2     not formally acted upon until said individual-member or said entity-member for a respective  
3     said personal base or said entity base has authorized said change.

1     19.     The system of claim 1, wherein:  
2             said personal base includes personal records for individual-members as past,  
3             present, and prospective future employees; and  
4             said entity base includes entity records for employers.

1     20.     The system of claim 19, wherein said employees have established a profile of the  
2     information in the system about them which said employers may access.

1     21.     The system of claim 20, wherein:  
2             said employees have an identifier within the system; and  
3             said employees request the system to provide access to said employers based  
4             upon use of said identifier.

1 22. The system of claim 21, wherein said employees request the system to provide said  
2 identifier to prospective said employers.

1 23. The system of claim 21, wherein said employers request the system to search said  
2 personal base and said entity base based on said identifiers for prospective said employees.